

# LAMP 2025

## How do top leaders prioritize their own development year round?

At LAMP 2025, we asked attendees how they ensure their development as leaders is consistent throughout the year. Here is what they had to say...

### 33% On-Demand Resources

**“Committing to reading at least one hour per day.”**

- Reading books - especially leadership development
- Listening to podcasts
- Using online resources - including courses, videos, and webinars

### 19% Formal Training and Events

**“Symposiums like LAMP and our organization’s leadership trips.”**

- Attending seminars and conferences - such as LAMP!
- Participating in structured training programs
- Company-sponsored development sessions

### 9% Goal Setting and Planning

**“Quarterly intentional development plan review.”**

- Developing annual professional development goals
- Using tools like OKRs
- Scheduling professional development time in calendars

### 13% Networking and Peer Learning

**“Study groups!”**

- Connecting with admired leaders
- Learning through conversations and peer groups
- Team-based learning and sharing insights

5%

### Personal Ownership of Growth

- Making development a deliberate, calendar-driven habit
- Seeking out resources proactively rather than passively waiting

## What ideas can you incorporate into your leadership development plans for 2025?

Finseca members can find more leadership resources [here](#) or via the QR code to the right.

